



# Nebraska United Methodist Camps



*"A Place To Grow With God In All Seasons"*

## Employee Reference Form

(Please return within two weeks of receipt)

**To the applicant:** I hereby release from any and all liability the party listed on the reference and authorize the person to provide information to Nebraska United Methodist Camp Inc. (NUMC Inc.) in good faith and without malice concerning my employment competence, ethics, character, and other qualifications, including other privileged or confidential information.

**At which camp are you applying to work?**     Camp Comeca     Camp Fontanelle     Camp Norwesca

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_ **Position Applied For:** \_\_\_\_\_

**To the reference:** The applicant has applied to work at one of three United Methodist Church camps of the Nebraska Conference. Staff members are vital to the quality and safety of the programs offered. We are looking for faith-filled people with a willingness to work with flexibility as part of a team, a sound understanding of relational ministry, and an ability to proclaim the Gospel of Jesus Christ. Please provide an honest and accurate response to these questions about this candidate for employment.

**How long have you known the candidate?** \_\_\_\_\_

**In what relationship?** \_\_\_\_\_

**Please evaluate the applicant in the following areas:** Attach additional sheets if necessary

1 = poor	2 = below average	3 = average	4 = above average	5 = superior	N = not able to rate
<b><u>Underline traits in a category to which you wish to give special reference:</u></b>					
Christian response and witness, manifestations of faith, level of activity in church life					1 2 3 4 5 N
General level of maturity, emotional stability, self-discipline, control under pressure					1 2 3 4 5 N
Honesty, trustworthiness, sincerity, uprightness in character and action, integrity, straightforwardness					1 2 3 4 5 N
Self-confidence, ambition, healthy attitude toward self-abilities, inner motivation and drive					1 2 3 4 5 N
Social acceptability, response from others, congeniality, ability to mix with others, tact					1 2 3 4 5 N
Leadership ability, influence on others, creativity, relation to persons in the group					1 2 3 4 5 N
Energy level, willingness to work hard, industry, work habits, acceptance of duties, initiative					1 2 3 4 5 N
Relation to authority, ability to accept supervision and guidance, teamwork, loyalty					1 2 3 4 5 N
dependability, responsibility, reliability, faithfulness to duties, punctuality, conscientiousness					1 2 3 4 5 N
Understanding of and relationship with children and youth, sensitivity to persons in younger age groups					1 2 3 4 5 N
Personal appearance, neatness in person and work					1 2 3 4 5 N

**Additional Comments:** \_\_\_\_\_

---

---

---

---

Describe what you see as the candidate's gifts and strong points: \_\_\_\_\_

What have you seen as the candidate's weaker areas? \_\_\_\_\_

How does the candidate handle responsibility? \_\_\_\_\_

Does the candidate work well independently? \_\_\_\_\_ As part of a team? \_\_\_\_\_

As a leader? \_\_\_\_\_ Under stress? \_\_\_\_\_

What is your perception of this person's commitment to Christian service? \_\_\_\_\_

How would you describe this person's theology, approach to faith, and core values? \_\_\_\_\_

Why would you want a member of your family to spend a week of camp with this candidate? \_\_\_\_\_

Are you aware of any reasons this person *should not* be hired, work with children, or be involved in a program working with young people? If so, please comment: \_\_\_\_\_

Overall, how would you recommend this candidate for employment within the Nebraska United Methodist Camps?

- Highly recommend
- Recommend as a good prospect
- Recommend with reservation
- Do not recommend

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Email: \_\_\_\_\_ Title/Position: \_\_\_\_\_

Signature of Reference: \_\_\_\_\_ Date: \_\_\_\_\_

May we contact you if we have further questions about the candidate?  Yes; *Best time to call:* \_\_\_\_\_  No

Please use the addressed envelope provided by applicant, or mail to:

**Camp Comeca**  
Kem Zook, Interim Site Director  
75670 Road 417  
Cozad, Nebraska 69130  
Phone: (308) 784-2808  
Email: [comeca@cozadtel.net](mailto:comeca@cozadtel.net)

**Camp Fontanelle**  
Derek Bergman, Assistant Site Director  
9677 County Road 3  
Fontanelle, Nebraska 68044  
Phone: (402) 478-4296  
Email: [campfontanelle@huntel.net](mailto:campfontanelle@huntel.net)

**Camp Norwesca**  
Mollie Ronge, Site Director  
79 Camp Norwesca Road  
Chadron, Nebraska 69337  
Phone: (308) 432-3872  
Email: [norwesca@bbcwb.net](mailto:norwesca@bbcwb.net)